

*Great Oaks Bridgeport Board Meeting  
Wednesday, October 10, 2018  
5:00pm - 6:30pm*

**Board Members Present:** Susan Briggs, Edwin Farrow, Pastor Dexter Upshaw, Pamela Abder-Fraser, Leticia Sepulveda, Albertha Brown, Wade Eyerly, Corey Sneed

**Board Members Absent:** Dr. Christiana Otuwa

**Foundation Members Present:** Josh Thomases, Michael McGregor, Michael Duffy, Vanessa Ceas, Angela Alvarado

**GO-BPT Staff:** Latoya Hubbard, Nadina Juarez, John Scalice, Kyla Dunn

**Called to order at 5:08 pm by Susan Briggs**

**School Leader Report (John Scalice and Latoya Hubbard)**

- Mr. Scalice gave an overview of NWEA data, which he noted is our baseline assessment. He shared comparison to National scores and noted we are about 2.5 years behind the National Mean in ELA and Math. He shared the fall to fall comparison and noted improvements since last year. He explained the goal is to have 1.5 years of growth each year.
- Suspension data was shared only 4 suspensions documented since the beginning of the school year.
- Enrollment data was shared as of October 1st we had a total enrollment number of 465
- Average Daily Attendance has been 93% for High School and 91% for middle school. Chronic Absenteeism 7% for Middle School and 14% for High School.
- Mr. Scalice noted 62 Observations have taken place since the beginning of the school year all teachers have had at least 2. Walkthroughs have been more frequent than in previous years.
- Professional Development Goals- Using data from NWEA internal measures two main professional goals are Climate and Culture structures for Basic Classroom Management
- Board Members interested in attending walkthrough next week will reach out to Josh and John. Attendees will have an opportunity to observe and give feedback.

**Review of Minutes from September Meeting (Leticia Sepulveda)**

- Motion to approve minutes with one change of Pamela's Last name made by Ed Farrow seconded by Pam Abder Passed unanimously.

**Governance Committee (Susan Briggs)**

- Meeting with State Wednesday November 7th, all board members are encouraged to attend.

- DCF form for background screening to be completed.
- May potentially have a parent of interest join the board.
- A Reminder was presented to the Board about the Charter Renewal Hearing taking place on Thursday, October 11th at City Hall.
- Reminder Community Engagement Committee meeting will take place November 7th at 5:30pm
- Reminder Governance Committee Meeting on November 7th at 3pm.
- John, Leticia, and Susan to sign ED-099 for state meal reimbursement at the close of Board Meeting.

#### **Academic Excellence Committee (Pam Abder)**

- A walkthrough with the Academic Committee will happen on October 17th. The day will be designed by Josh and John and will have a goal of highlighting where the school is performing well and where continued improvement needs to happen. The visit will likely be 3 hours, including a pre-meeting, classroom observation time and debrief time. A recommendation was made to inform Josh as soon as possible if Board Members plan to attend, in order to properly plan for the visit.
- Academic Committee conveyed the need to have a clear plan for college readiness. Additionally it was noted that it is important for board to understand though there is a clear plan in place that is currently being implemented we still have a long way to go to be at goal.
- Noted a few teacher are struggling and not responding well to new systems and need additional support. All steps in support process and performance plans are being documented and shared with the foundation.

#### **Finance Committee (Corey Sneed)**

- Motion made to approve retroactive expense of chromebooks purchased in September. Motion made by Wade Everly, Second by Leticia Sepulveda Vote Approved unanimously.
- Finance Committee is in the process and working on additional controls for finance expenditures which will be shared in writing with board.
- Finance Dashboard was not available for today's board meeting as September books have not yet been closed. Once closed will be circulated to the board via email. Books expected to be closed by the end of the month.
- Received over 125 applicants for the foundation COO position. Narrowed down search to 3 people. Ideal candidate should have finance and operations background. The plan is to extend an offer to someone by the end of October with a start date at the end of November.

**Executive Session: Personnel Matters (Susan Briggs)**

- Motion to authorize Board Chair Susan Briggs to sign off on personnel matter settlement made by Wade Everly. Passed Unanimously.
- Motion to accept Mr. Scalice's staff bonus payout proposal for 17-18 staff members made by Wade Eyerly, second by Corey, Passed Unanimously.
- Motion to close executive session made by Wade Eyerly, second by Leticia Sepulveda. Passed Unanimously

**New Business**

- Recommendation was made by Corey to look into additional counsel support for Susan to help navigate school legal business.

**Meeting Adjournment**

- Motion to adjourn the meeting was made by Pastor Dexter Upshaw ; seconded Albertha Brown. Passed unanimously. Meeting was adjourned at 6:24 pm.